## **Annual Implementation Plan 2022 Professional Learning and Development Plan**



Narre Warren South P-12 College (8839)

Awaiting for review by School Principal
Awaiting endorsement by Senior Education Improvement Leader
Awaiting endorsement by School Council President



## **Professional Learning and Development Plan**

Professional Learning Priority	Who	When	Key Professional Learning Strategies	Organisational Structure	Expertise Accessed	Where
Provide ongoing, targeted professional development for staff on school priority areas, including but not limited to: explicit teaching, differentiation and feedback	☑ Assistant Principal ☑ Leadership Team	from: Term 1 to: Term 4	<ul> <li>☑ Curriculum development</li> <li>☑ Peer observation including feedback and reflection</li> <li>☑ Formalised PLC/PLTs</li> </ul>	✓ Whole School Pupil Free Day ✓ Formal School Meeting / Internal Professional Learning Sessions ✓ PLC/PLT Meeting	✓ Literacy expertise ✓ PLC Initiative ✓ Internal staff ✓ Learning Specialist ✓ Literacy Leaders ✓ High Impact Teaching Strategies (HITS) ✓ Numeracy leader	☑ On-site
Further develop and extend staff capacity to support and extend students in mainstream classrooms and specialised programs	☑ Assistant Principal ☑ Leadership Team	from: Term 1 to: Term 4	<ul> <li>✓ Moderated assessment of student learning</li> <li>✓ Collaborative Inquiry/Action Research team</li> <li>✓ Curriculum development</li> </ul>	<ul> <li>✓ Formal School Meeting / Internal Professional Learning Sessions</li> <li>✓ PLC/PLT Meeting</li> </ul>	☑ Internal staff ☑ MYLYNS Improvement teacher	☑ On-site
Provide support and professional development to staff through Domains and PLTs to implement inquiry cycle processes that use student data to inform teaching and learning programs	✓ Assistant Principal ✓ Leadership Team ✓ Learning Specialist(s)	from: Term 1 to: Term 4	<ul> <li>✓ Moderated assessment of student learning</li> <li>✓ Collaborative Inquiry/Action Research team</li> <li>✓ Formalised PLC/PLTs</li> </ul>	☑ PLC/PLT Meeting	<ul><li>✓ PLC Initiative</li><li>✓ Internal staff</li><li>✓ Learning Specialist</li></ul>	☑ On-site

	☑ PLT Leaders					
Strengthen and support staff development to consistently implement SWBPS practices in all settings within the school	☑ Assistant Principal ☑ Leadership Team	from: Term 1 to: Term 4	☑ Student voice, including input and feedback	✓ Whole School Pupil Free Day ✓ Formal School Meeting / Internal Professional Learning Sessions	<ul><li>✓ Internal staff</li><li>✓ Departmental resources</li><li>SWPBS Coach</li></ul>	☑ On-site