NWSP-12 Primary Student Voice Handbook
How Do I Apply?

School and Class Captains and Vice-Captains and House Captains and Vice Captains

Step 1. Written Application

You will be given an application form (attached). Please use another page if needed and staple it to the application.

School Captains:

Two students from Grade 5 will be selected as School Captains and 2 students from Grade 5 will be selected as Vice School Captains. This will occur late in the year, ready for the start of the new school year.

Class Captains and House Captains:

Two students from each grade/house will be selected for Captains and Vice Captains. This will occur in Term 1 of the new school year.

Step 2. Interview School Captains:

Your interview will take place with the Student Voice Leader, the Primary Principal and Assistant Principal and a Grade 5 Representative Teacher.

Class Captains and House Captains:

The interviews for Class Captains will take place with the Student Voice Leader and representative teachers. The interviews for House Captains will take place with the Sports Teachers and representative teachers from Grade 5 and Grade 6.

In the interview, you will be asked to describe a difficult situation you have been in and how you solved it and you will also be asked about one or two of the questions you answered from your letter of application. The interview will go for no more than five minutes.

Remember that your application will be considered based on your application, your interview and the teacher’s view of your suitability to the role.

Step 3. (School Captains ONLY) Presentation Speech

If you have been selected from the interviews, you will be asked to write a speech for the role of School Captain. Your speech is to go for no longer than two minutes and in this time you need to:

• introduce yourself,
• tell the students why you wish to be a School Captain at NWS P-12 Primary School,
• explain what skills you have that would make you a good leader,
• share what ideas you have to make NWS P-12 Primary School,
• better school and
• provide any other information you would like to share.

You can use a Power Point presentation along with your speech if you would like to (but it is not a requirement).

All of Grade 5 will vote on 1 male and 1 female for School Captain. Students will be asked to vote on a ballot. The girl and boy with the most votes will become the School Captains. The boy and girl with the second most votes will become the Vice Captains. Captains will be announced at the last assembly of the year.

Remember to relax, smile, be yourself and enjoy the experience!
Student Leadership

Roles and Responsibilities

School and Class Captains and Vice Captains

- Set a good example at all times and be a positive role model for all staff, students and wider school community of NWS P-12 College.

- Model the school values of PRIDE (Perseverance, Respect, Integrity, Dedication and Teamwork and Excellence at all times.

- WEAR CORRECT SCHOOL UNIFORM AT ALL TIMES.

- Facilitate the running schedule of and participate in assembly, assisting the Assistant Principal with the opening and closing of assembly and introducing speakers/performances on a fortnightly basis. This may include organising other children or teachers to help with the presentations. Also facilitate and supervise the POD area of the playground in conjunction with the teachers.

- Meet regularly with the Student Voice team to discuss your ideas for NWS P-12 College Primary and provide feedback and observations from the students in the school.

- Attend Leadership Workshops and other Leadership events.

- Attend and assist with any other events or community and fundraising events within the school.

- Speak on behalf of the student body at different functions.

- Co-ordinate and work with other school leaders on a range of initiatives to make NWS P-12 the best school it can be.

- Address the Year 6 students and parents at the final graduation ceremony on behalf of NWS P-12 College.
Sport House Captains and Vice Captains

1 boy and 1 girl (if possible) from each House Team from grade 5 or grade 6 for the roles.

• Set a good example at all times and be a positive role model for all staff, students and wider school community of NWS P-12 College.

• Model the school values of PRIDE (Perseverance, Respect, Integrity, Dedication and Excellence) at all times.

• WEAR CORRECT SCHOOL UNIFORM AT ALL TIMES.

• Meet regularly with PE teacher/s to discuss ideas and set goals for the implementation of sporting events within and outside the school.

• Responsible for sharing achievements in the sporting field which are to be acknowledged at assembly and published within the newsletter.

• House captains speak about upcoming sporting events and assist in organising lunchtime sporting activities between Houses, grades, students vs teachers, games and fun sport afternoons etc. as determined by the PE teachers.

• Organise a roster for keeping the sports storeroom clean with the PE teacher.

• Help with the organisation of the House Sports, eg. organising ribbons, buckets, etc.

• Organise a roster for the collection and presentation of House Points at the school assembly.

• Attend workshops with Student Leadership and/or guests to develop leadership skills and participate in activities relevant to student leadership.
Process for the election of NWSP-12 Primary School Captains and Vice Captains and Class Captains and Vice Captains, House Captain and Vice Captains.

- In week 8 or 9 of Term 4, applications for School Captains will be open.
- In week 2 of the start of the new school year, Class and Captains and Vice Captains and House Captains and Vice House Captains will be open.
- Grade 5 and 6 classroom teachers are to discuss the Student Leadership roles within the school that will make up the Student Voice Team (include House Captains that will be selected at a later stage). Discuss expectations, types of roles, leadership qualities, commitment, etc. Students collect information and application forms.
- Applications are completed and passed onto class teachers. At this stage, class teachers decide if a candidate is suitable by endorsing (signing) their application form. These are to be passed to G Block reception and then given directly to the Student Voice Leader by the time specified.
- Suitable candidates are to be interviewed by a panel. The following points are considered before a decision is made:
  a) the student’s application,
  b) the interview and
  c) teacher’s perception of suitability for the role.
- A decision will then be made by the panel for Class Captains and House Captains. If you have applied for the role of School Captain and you are shortlisted after the interview, you will be then asked to make a speech in front of all of the Grade 5 students and your peers will vote on the most suitable candidate/s in a ballot.

The School Captains will be announced at the last assembly of the school year ready for the start of the new school year. The Class and House Captains will be announced in early Term 1 of the new school year. An induction of ALL captains and badges will be presented at assembly in Term 1 of the new school year.
NWS P-12 Student Leadership Structure

Student Voice Team

School Captains
Grade 6 Students (2)

Grade 6 Class Captains
(2 per grade)

Grade 5 Class Captains
(2 per grade)

House Captains
(2 per house - Grade 5 or 6 students)

House Vice Captains
(2 - Grade 5 or 6 students)

Grade 6 Vice Captains
(2 per grade)

Grade 5 Vice Captains
(2 per grade)

Grade 3 and 4 Student Voice representatives
(Term 3 & 4) (2 per grade)
## Student Voice Survey

<table>
<thead>
<tr>
<th>Has a teacher Coordinator</th>
<th>Has teacher and principal support</th>
<th>Has a clear structure and process</th>
<th>Is broadly representative of students</th>
<th>Reports to students body and gets advice</th>
<th>Is involved in a range of different areas in the school</th>
<th>Has time and credit</th>
<th>Connected to school decision making</th>
<th>Has resources</th>
<th>Meets regularly—everyone attends meetings</th>
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<td>Student Leadership and the 4 General Capabilities and Learner Attributes</td>
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<td><strong>CRITICAL AND CREATIVE THINKING</strong> (Inquirer-Thinker-Knowledgeable)</td>
<td><strong>ETHICAL</strong> (Principled)</td>
<td><strong>INTERCULTURAL</strong> (Open Minded)</td>
<td><strong>PERSONAL AND SOCIAL</strong> (Caring – Courageous &amp; Resilient – Communicator – Balanced, Reflective)</td>
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<td>EMERGING</td>
<td>Students generate ideas to solve problems.</td>
<td>Students explain the meaning of some ethical concepts and significance of acts.</td>
<td>Students are able to compare and explain a range of cultural practices and their influence on people’s relationships.</td>
<td>Students explain the consequences of emotional responses in social situations.</td>
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<td>Students structure arguments with aims and conclusions using a range of strategies.</td>
<td>Students explain how to identify ethical considerations in problems.</td>
<td>Students explain what they have learnt about themselves and others from intercultural experiences.</td>
<td>Students recognise personal strengths and challenges and identify skills they would like to develop.</td>
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<td>Students identify problems and apply problem solving strategies.</td>
<td>Students evaluate ethical actions in relation to their outcomes.</td>
<td>Students explain the role of values in ethical decision-making and actions.</td>
<td>Students suggest strategies for coping with difficult situations.</td>
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<td>Students question to expand ideas and solutions and apply these to new situations.</td>
<td>Students explain the meaning of ethical concepts and analyse their value.</td>
<td>Students explain the role of cultural traditions in the development of various identities.</td>
<td>Students persist with tasks when faced with challenges.</td>
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<td>Students evaluate arguments through reasoning and evidence.</td>
<td>Students explain different ways to respond to ethical problems and issues.</td>
<td>Students develop a critical perspective of and respect for their own and others cultures.</td>
<td>Students discuss the value of diverse perspectives.</td>
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<td>Students construct valid arguments and test the strength of arguments.</td>
<td>Students identify different ethical issues associated with a particular problem.</td>
<td>Students demonstrate an understanding how beliefs and practices can be influenced by culture and how intercultural experiences can influence beliefs and behaviours.</td>
<td>Students describe factors that contribute to positive relationships with peers, other people at school and in the community.</td>
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<td>Students articulate arguments through visual models and verbally.</td>
<td>Students identify range of ethical principles and explain the role of conscience and reasoning in ethical decision-making.</td>
<td>Students undertake extended tasks independently and describe task progress.</td>
<td>Students explain cooperative behaviours and identify a range of conflict resolution strategies to negotiate positive outcomes to problems.</td>
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<td>Students breakdown ideas and problems into smaller ones.</td>
<td>Students test thinking and seek out new information.</td>
<td>Students describe different ways to express emotions and the relationship between emotions and behaviour.</td>
<td>Students describe the influence that personal qualities, strengths and resilience have on achieving success.</td>
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<td>Students identify characteristics of respectful relationships and contribute to groups and teams suggesting improvements for methods used in group projects and investigations.</td>
<td>Students identify barriers to reaching understandings within and between culturally diverse groups.</td>
<td>Students recognise and appreciate the uniqueness of all people and explain how individual, social and cultural differences may increase vulnerability to stereotypes.</td>
<td>Students identify causes and effects of conflict and explain different strategies to diffuse or resolve conflict situations.</td>
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Student Leadership Reflection Journal

1. What does good leadership mean to me and who do I see show it? How can I be a good leader?

2. How does P.R.I.D.E. Relate to leadership and what are the challenges I might face around these ideas?

3. What does it mean to lead myself and others and what are the attributes that a leader has?

4. When might it be challenging to demonstrate good leadership and how can I manage these situations?
## Leadership Development Plan

**Name:**

**Areas of strength:**

**Areas for development:**

<table>
<thead>
<tr>
<th>Goals</th>
<th>Time Frame</th>
<th>Mentors/Resources Required</th>
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<tbody>
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<td>Goal A</td>
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<td>Goal B</td>
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<td>Goal C</td>
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</tbody>
</table>
Application Form: Student Leadership

Please indicate which position you are applying:

- School Captain [ ]
- Class Captain [ ]
- House Captain [ ]

Applicants need to have determination and commitment, they will also be role models for their peers.

Name: ___________________________________________ Homegroup: ____________________________ M / F

1. Why would you be a good Captain? Have you had any Leadership Experience?

________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

2. Explain a positive choice you have made at school/local sporting club/etc. that has impacted other people.

________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

3. Explain a change that you will try to achieve during your time as a Captain.

________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

Teacher Referee:

Name: ___________________________________________ Signature: ________________________________

NB. Teachers are asked to sign this Application in support of the above named Applicant.  
A signature indicates you believe this student to be most suitable in being a Captain.

Please return your completed application form to your class teacher by ____________________________